



Minutes ESCPH Board Meeting

Date: Thursday 21 September 2023
Time: 16:30-18:00
Venue: Canteen, European School Copenhagen
Members: Kira Peter-Hansen (MEP and External Member), Tinne Hoff Kjeldsen (External Member), Andreas Manville (EEA), Margo Rachat Nielsen (ESCPH Parent), Stéphanie Horion (ESCPH Parent), Christen Bagger (ESCPH Parent), Rasmus Hornecker (ESCPH Staff), Blanka Erös (ESCPH Student), Dakshayini Manogha Potluri (ESCPH Student), Julie Rørdam Thom (Director ESCPH)
Guests: Helle Bjerre Degn (Head of Primary)
Apologies: Laura Rosenvinge (Copenhagen City Council), Laure Conte (ESCPH Parent), Johan Lindell (ESCPH Staff)
Minutes: Helene Kristensen

ESCPH Board Meeting

Agenda:

1. Approval of the agenda (decision) - 1 min.

Annex 1.1 - Agenda ESCPH Board Meeting 20230921

Kira Peter-Hansen welcomed the board to the first meeting after separating from Sankt Annæ Gymnasium as of 1 August 2023.

Decision:

- The agenda was presented and approved.

2. Approval of the minutes of the ESCPH board meeting 8 June 2023 (decision) - 1 min.

Annex 2.1 - Draft ESCPH Board Meeting Minutes 20230608

Decision:

- The minutes were approved.

3. Code of Conduct - Upper Secondary (decision) - 5 mins.

Annex 3.1 - Code of Conduct - Upper Secondary

Purpose: Approval by the board of the updated Upper Secondary Code of Conduct.

Julie Rørdam Thom presented the updated Code of Conduct for the Upper Secondary to the board. The Code of Conduct was originally written in 2020 and it has now been

Annex 2.1. Minutes ESCPH Board meeting 20230921

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revised as it was heavy and inaccessible to students.

Julie Rørdam Thom explained that the part highlighted in yellow on the use of ChatGPT/AI is to be developed further, and that inputs from the board are very welcomed on this matter.

The board agreed that it is a pedagogical obligation to teach students how to navigate AI and similar technological developments.

Decision:

- The Code of Conduct was approved with the condition that the section on AI is further developed and taken up with the board again.

4. Strategic focus points and actions 2023-2024 (presentation) - 20 mins.

Annex 4.1 - Strategic Focus Points ESCPH 2023_2024

Julie Rørdam Thom presented the strategic focus points 2023-2024. She explained that inputs from the board from the strategy meeting in June have been incorporated. The strategic focus points have been divided into departments where it makes sense, and it has also been a focus to have fewer actions in order to make it more concise.

Focus point 1: ESCPH aims for continuous progression in all students' learning

- Continuous progression in all students' learning encompasses both academic and social wellbeing while learning. The focus point goes across all departments covering different areas of aims and actions relevant to all groups.

Focus point 2: ESCPH whole school environment is a continuous focus point

- It is important to reach a definition of 'whole school' to align expectations across departments, and because the definition of this has been unclear to staff.

Focus point 3: ESCPH should be an environmentally sustainable school with green initiatives

- ESCPH wants to be an environmental school with green initiatives, and we want the students to work with sustainability. Our sustainability theme week and sustainability day are important in this regard.
- The European Environment Agency want to collaborate more.
- Involvement of student councils to write a Green School Policy.
- 'Grøn Folkeskole' (green school) is also a municipality focus area that we can use as a framework.

Focus point 4: European School Copenhagen is a European School in its own right

- This focus point highlights the European dimension across ESCPH.
- Helle Bjerre Degn added that Primary work with the European Dimension a great deal, and that they will have a full European Week this year.
- It was suggested that European Hours should be added as well as European celebrations, such as language day, and the European Parliament voting



campaign for the students in Upper Secondary.

Focus point 5: Continuous development of the Upper Secondary

- For the other departments this involves spreading knowledge of Upper Secondary and recruitment of students from Lower Secondary.
- Upper Secondary is continuously working on developments to the physical environment, the website, motivational teaching, student recruitment, and staff workload, among other things.

5. Annual School Meeting programme 2023 (discussion) - 30 mins.

Annex 5.1 - Annual School Meeting programme 2023

Purpose: To give board members an opportunity to discuss the programme for the Annual School Meeting on 2 November 2023.

Julie Rørdam Thom presented the programme for the Annual School Meeting on 2 November. It has been discussed previously that the meeting in 2022 was too monotonous, and the board's input for this year's programme will be appreciated. It has already been decided to put music in the programme, both the Primary choir and the Upper Secondary school band.

Christen Bagger commented that the schedule seems compact and that it might be good to include time for parents to network and talk.

Christen Bagger suggested that physical invitations and posters for the Annual School Meeting might be effective.

Stéphanie Horion suggested a celebratory aspect for the meeting now that the school is at full capacity after the first S7 students graduated in June.

6. Various updates and information - 20 mins.

Information from the students

Upper Secondary:

- The students in Upper Secondary have recently held a successful committee café. Now, a system for the approximately 13 committees has been made. Students can sign up via QR codes on posters.
- The students are active and have representatives in CoSEEA - the Student Union of Accredited European Schools.

Lower Secondary:

- In Lower Secondary, the students have had their first democratic election with a proper election system which worked really well.



- The students are currently discussing doing sports and other extracurricular activities with other international schools.

Information from the staff

Primary and Lower Secondary:

- Primary have had a quiet start of the school year and everything has been running smoothly. A lot of the staff attended a first aid course for adults with responsibility for children, which was really important.
- Lower Secondary have had a slightly bumpy start of the school year due to management change. It has already become better, and everything is going in the right direction.

KKFO/After School Care:

- Helle Bjerre Degn is in more close collaboration with the KKFO now that the KKFO management position is not filled. The recruitment process is ongoing.

Information from management

School start:

- In Primary, there are really great routines around school start which makes it run smoothly.
- Upper Secondary had a great school start. There is a new work agreement that works well. There is also positive feedback from students that the overall framework is clearer this year.
- We had a reception and a staff party to mark the school's separation from SAG on 15 September and to mark that Julie Rørdam Thom is now the Director of the school. It was very successful and well-attended.

Audit 3 -5 October:

- The audit visit is approaching, and we look forward to hearing from the inspectors.

Other:

- There is a survey out on sexual harassment with deadline 6 October.
- Next week, we have the 'skoleudviklingssamtale' (school development conversation) for Primary and Lower Secondary with the municipality. We will be talking about 'Grøn Folkeskole' (green school), data, student councils, and well-being.
- There have been inquiries regarding the hole in the playground. It is, however, the responsibility of the municipality so the school cannot do any further.



7. AOB - 5 mins.

Annex 7.1 - Final_Klage over usikre trafikforhold

- Traffic safety around the school

Stéphanie Horion presented ESCPH parents' coordinated efforts to complain to the municipality regarding traffic safety around the school. The parents are asking for constructive dialogue on this matter.

Stéphanie Horion expressed that there has been progress in the contact with both Carlsberg Byen and the municipality, and that some solutions are therefore currently being discussed.

The board agreed to sign the letter.