



## Minutes ESCPH Board Meeting

Date: Thursday 8 June 2023  
Time: 17:00 – 19:00  
Venue: Sankt Annæ Gymnasium, Sjælør Boulevard 135, 2500 Valby  
Members: Kira Peter-Hansen (Chairperson), Tinne Hoff Kjeldsen (Deputy Chairperson), Stéphanie Horion (ESCPH Parent), Laure Conte (ESCPH Parent), Christen Bagger (ESCPH Parent), Johan Lindell (ESCPH Staff), Rasmus Hornecker (ESCPH Staff), Julie Rørdam Thom (Deputy Principal ESCPH)  
Guests: Helle Bjerre Degn, Rikke Groth Nielsen, Hella Helvig Jensen  
Apologies: Margo Rachat Nielsen (ESCPH Parent), Maya Chang Hansen (ESCPH Student), Sebastian Leiholt (ESCPH Student), Anette Holst (Principal ESCPH & SAG), Hans Bruyninckx (Executive Director EEA)  
Minutes: Helene Kristensen

### ESCPH Board Meeting

#### Agenda:

**1. Approval of the agenda (decision) – 1 min.**

1.1 - Agenda ESCPH Board Meeting 20230608

#### Decision:

- The agenda was approved by the board.

**2. Approval of the minutes from the ESCPH board meeting 24 April 2023 (decision) – 1 min.**

2.1 - DRAFT Minutes ESCPH Board Meeting 20230424

#### Decision:

- The minutes were approved by the board.

**3. Revised Budget 2023 Upper Secondary (decision) – 10 mins.**

3.1 – Revised budget 2023 Upper Secondary

Purpose: The board needs to approve the revised budget 2023 for Upper Secondary following its approval in the Campus Board.

Hella Helvig Jensen presented the revised budget 2023 for Upper Secondary. The budget has been revised to align with the Finance Act of 2023.

There were no additional comments for the budget.



Decision:

- The revised 2023 budget for the Upper Secondary was approved by the board.

**4. Strategic Focus Points 2022/2023 evaluation (discussion) - 60 mins.**

4.1 – Strategic Focus Points ESCPH 2022\_2023

Purpose: Management will present the evaluation of the strategic focus points 2022/2023. This is followed by a process where board members will be able to give feedback on the 2022/2023 strategic focus points.

Julie Rørdam Thom presented the evaluation of the strategic focus points 2022/2023. Staff have come with their opinions for evaluation which management have looked over. Students have also helped evaluate for relevant points. After a brief introduction and overview, the board worked on feedback in workshops. The notes from the workshops have been shared with management and will be implemented in the evaluation of the strategic focus points as well as in the formulation of new strategic focus points.

**5. Strategic Focus Points 2023/2024 (discussion) - 15 mins.**

Purpose: First discussion of ideas for strategic focus points 2023/2024. Will be followed by a more thorough process and discussion in September 2023.

Julie Rørdam Thom presented the first draft of the strategic focus points for 2023/2024. The aims and actions are currently also being developed and they will be ready for presentation for the board in September 2023.

It was commented that the former set-up of the strategic focus points was a bit unclear and hard to assess, so a new and simpler set-up for next school year would be valuable. It was also commented that focus point 4 is a good point and that it is nice to see the school's specificity being highlighted. It was commented that focus point 5 may be too broad.

There was a discussion regarding how the strategic focus points are in use during the school year. There is a wish for them to become more visible to follow. It was suggested that there are overall updates on board meetings rather than discussing one point in depth at each meeting.

It was agreed by the board that there is good satisfaction with the draft of the new strategic focus points.

**6. ESCPH Holiday plan 2024/2025 (decision) - 5 mins.**

6.1 – DRAFT ESCPH Holiday plan 2024/2025

Purpose: The proposed holiday plan for 2024/2025 must be approved by the board.



Julie Rørdam Thom presented the ESCPH holiday plan for the school year 2024/2025. It was agreed that it is nice that the day off in November is now on a Friday.

There was a discussion on moving the day off on the 2<sup>nd</sup> of May to the 6<sup>th</sup> of June, for which there was agreement.

Decision:

- The ESCPH holiday plan 2024/2025 was approved by the board, subject to moving the closing day on 2<sup>nd</sup> of May to the 6<sup>th</sup> of June.

**7. Board meeting dates 2023/2024 (decision) - 5 mins.**

7.1 - DRAFT ESCPH Meeting Plan 2023-24

Purpose: The proposed meeting dates for 2023/2024 must be approved by the board.

Julie Rørdam Thom presented the ESCPH meeting dates for 2023/2024.

Decision:

- The meeting dates for 2023/2024 were approved by the board.

**8. Skoleudviklingssamtalen - 5 mins.**

Purpose: 'Skoleudviklingssamtalen' is a meeting where ESCPH meet BUF for a talk on the school development of ESCPH. Following representatives from ESCPH participate: one board member, relevant staff, relevant students, and management.

Julie Rørdam Thom informed the board about the new initiative, 'Skoleudviklingssamtalen'. The Children and Youth Administration meet with the school to talk school development, and representatives for this include: one board member, relevant staff, relevant students, and management. This replaces the former quality conversations and focuses on Folkeskolen, Primary and Lower Secondary. The first one will be on September 27<sup>th</sup>.

**9. Various updates and information - 10 mins.**

- **Information from the staff**

Primary and Lower Secondary:

- There has been a meeting with management regarding staff concerns about Danish L2. Staff feels reassured about the situation now.
- It has been a calm and good school year.

Upper Secondary:

- Students are currently doing B-tests and Bac exams.



- Teachers are busy due to the first year with the Bac, and there are new teachers joining soon.
- This year, Upper Secondary's oral exams are in the last week of June, which is unfortunate. Fortunately, this only happens once every five years.

- **Parents Association**

- Currently working on room allocation, for which there are many requests. Language initiatives are prioritised.
- Merchandise sales at the Aladdin musical went well.
- Hoodies with school values will be available soon.
- There are elections at the beginning of next school year.

## **10. Information from management - 15 mins.**

- **TU 2023 (Annex 10.1 - TU Whole School 2023)**

Julie Rørdam Thom informed the board of the results of the 2023 Trivselsundersøgelse (the municipality's well-being survey) for the whole school.

### Key points:

- On a scale from 0 -7, the school is at an overall 6.1, which is really great.
- Relationships with nearest managers have improved.
- Handling demands and physical environment has gone back slightly. The faulty ventilation effects this.
- The school has a high response rate.

- **Admission status**

### Primary:

The new nursery classes are full. 250 students were screened to fill them up. Rolling admission is also finished. P3, P4, and P5 are more difficult to fill up because of the students' L2 levels.

### Lower Secondary:

There are currently screenings for rolling admission.

### Upper Secondary:

It would have been good with more applicants. There is a screening for 15 potential students tomorrow for the Danish section. It is difficult with some students' L2 level.

- **Bac preparations - exams and proclamation**

There are tests right now for all the S4's to S7's.

Proclamation is on July 1<sup>st</sup> and the programme will be sent out soon.

- **New staff/recruitment**



- A new French teacher and a new support teacher have been hired in Primary.
- 4 new teachers have been hired in Upper Secondary.
- There are job interviews in Lower Secondary soon.

- **SAG/ESCPH separation**

There will be a celebration of the separation in September. Date will be announced later.

**11. AOB - 5 mins.**

Nothing for AOB.