



**Ref.:** 2021-10-D-59-en-3

Orig.: EN

# Audit Report: European School Copenhagen (DK) Initial Additional Accreditation, S6-S7

Approved by the Board of Covernors at its meeting of C. 7 and C. A.

Approved by the Board of Governors at its meeting of 6, 7 and 8 April 2022 – Dubrovnik (Croatia)

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#### 1. Overall Conclusions

#### Short summary of the school

The school has pupils from P0 (N2) up to S6 in the school year 2021/2022. In 2022/2023 the school will also have students in S7 and the first baccalaureate students will graduate in 2023.

P0-P3 has English, French and Danish language sections. P4-S6 has English and Danish language sections. P0-P3 has three classes per year (EN+DA+FR), P4-P5 has two classes per year (EN+DA).

In the school year 2021/2022 S1-S4 has three classes per year: two Danish classes, one of which has French L1 SWALS and one English class. S5-S6 has three classes per year, two Danish classes and an English class.

In S6 the school offer EN & DA as L1, DE, EN, FR as L2 and DA, DE, FR as L3. SP as L4 is currently given in S5.

The self-evaluation and the pre-audit forms presented a school that was well organised and in compliance with the framework for Accredited European Schools. Inspectors found a highly qualified and dedicated team of teachers and ambitious Management and consider the school to offer a good education with the European dimension present and the well-being of pupils at the center.

#### Section summary

2021-10-D-59-en-3

Cross one box for each section.

1. Pedagogical Content and	Equivalence:	
Above expectations $\square$	At expectations $oxtimes$	Below expectations □
2. Language Conditions:		
Above expectations □	At expectations $oxtimes$	Below expectations □
3. Quality Assurance:		
Above expectations ⊠	At expectations $\square$	Below expectations □
4. Conditions in Article 7:		
Above expectations ⊠	At expectations $\square$	Below expectations □
	•	vered in Annex 3 and the section summary ach topic (up to a maximum of four strengths).

3

Section	Strength (state	Additional Comments					
	sub-section)						
3	1.5-1.6	The work of teachers is regularly and systematically evaluated					
		both through lesson visits and coaching discussions. The					
		school is characterised by an open dialogue between					
		management, teachers and pupils. Both peer-evaluation and					
		self-evaluation is encouraged in the school.					
3	3	Teachers are engaged in building the identity of the school and					
		clearly describe how the European dimension is successfully					
		incorporated in their teaching. The school is in a good position					
		incorporated in their teaching. The school is in a good position to develop this area further. Creating and celebrating tradition					
		related to Europe, the European Schools and the European					
		School of Copenhagen is one part of this.					
4	1	There is a strong focus on the well-being of the pupils in the					
		school, which is seen in the communication and relationship					
		between the pupils and their subject teachers, class teachers,					
		study counsellor and management staff. Pupils describe their					
		school environment as safe and a place where you can be					
		yourself.					

<u>Recommendations</u>: Focusing on the areas of inspection outlined in Annex 3, and the section summary above, outline a maximum of two recommendations for each section (up to a maximum of four recommendations) for future work by the school over the coming years.

<u>Section</u>	Recommendation (state sub-section)	Additional Comments
2	3	The school is recommended to strongthen its links with other
3	3	The school is recommended to strengthen its links with other
		European Schools/Accredited European Schools, both at the
		management and teaching staff level, with the purpose of
		ensuring alignment and equity. Some initiatives are expressed
		in the DoC, however their impact in the school is very limited at
		the moment.

#### 2. Final Recommendation

# Type A Recommend initial accreditation of the school from N-S5 □ Do not recommend initial accreditation of the school from N-S5 □ Type B

Recommend initial accreditation of the school from 56-57	X
Do not recommend initial accreditation of the school from S6-S7	
Type C and Type D (without Baccalaureate cycle)	
Recommend renewal of the accreditation of the school from N-S5	
Do not recommend renewal of the accreditation of the school from N-S5	
Type C and Type D (with Baccalaureate cycle)	
Recommend renewal of the accreditation of the school from N-S7	
Do not recommend renewal of the accreditation of the school from N-S7	П

#### **Annex 1: General Information**

#### A. Current audit

Aim of audit	Tura A.	First Association Agreement for N. CE	
	Type A:	First Accreditation Agreement for N – S5	Ш
(can cross more	Type B:	First Additional Agreement for S6 – S7	$\boxtimes$
than one box for Type C and Type	Type C:	Renewal of Accreditation Agreement for N-S5	
D)	(Light)	Renewal of Additional Agreement for S6-S7	
- /	Type D:	Renewal of Accreditation Agreement for N-S5	
	(Standard)	Renewal of Additional Agreement for S6-S7	
Audit team	Inspectors: A	lper Yilmaz, Renata Juráňová	
	Expert: Wulf	Schlabe	
Date of audit	16. 11. – 18.	11. 2021	

### B. General information about the school

Management	Role	Name		
team	Director	Anette Holst		
	Deputy Director and Head of	Julie Rørdam Thom		
	Secondary			
	Head of Primary	Helle Degn		
	Deputy Head of Secondary	Thomas Yung		
	Deputy Head of Primary	Charlotte Høirup		
	Head of After School Care	Uri Harlam		
	Head of Administration	Hella Helvig Jensen		
	Teacher & BAC Coordinator	Hans Bolvinkel		
Legal status of the school	□ Private (parents pay fees) □ PPP (fees paid and money received from the state) □ Public (funding received exclusively from the state) □ Sponsored (fees paid and money received from a private company)			
School provider	(E.g. government department, school foundation etc.)  The Municipality/City of Copenhagen for Nursery class to S4 and the Ministry of Education (state funding) for S5-S7			

Existing	Language	Language Cycles/Year groups Number of Pupils				
language sections <sup>1</sup>	English Nursery class, P1-P5, S1- 295 S6					
	Danish	Nursery class, P1-P5, S1-S6		429		
	French	Nursery class	s, P1-P3	96		
L1 taught in the school <sup>2</sup> : state the L1s taught	Nursery	Primary	S1-S5	S6-S7	Total number of different L1 taught in school	
in each section of the school	DA EN FR	DA EN FR HU	DA (S1-S5) EN (S1-S5) FR (S1-S4) HU	DA (S6) EN (S6)	DA EN FR	
Number of SWALS <sup>3</sup> per	HU FR					
language <sup>4</sup> e.g.	2 45					
Subjects taught in L2 in S3-S5 (if year groups present at the school)		<ul><li>✓ Same as European Schools</li><li>☐ Other (explain):</li></ul>				
Tuition in the language of the country (compulsory/optional)	· ·	□Yes, compulsory ⊠Yes, optional (Danish as L3) □No				
L2 taught	<u>Pr</u>	mary		<u>Secondary</u>		
	⊠DE ⊠EN ⊠FR		⊠DE ⊠EN ⊠FR			
L3 taught	⊠DE ⊠EN ⊠FR ⊠DA □ □					

<sup>&</sup>lt;sup>1</sup> Insert extra rows if necessary.

<sup>&</sup>lt;sup>2</sup> Use standard EU 2-letter language abbreviations: (<a href="https://ec.europa.eu/eurostat/statistics-explained/index.php/Glossary:Country\_codes">https://ec.europa.eu/eurostat/statistics-explained/index.php/Glossary:Country\_codes</a>)

<sup>3</sup> SWALS are pupils for whom no language section in their mother tongue/dominant language (L1) exists in the school but who receive tuition in their L1 whilst being enrolled in one of the working language (DE, EN, FR) sections or in the HCL section.

<sup>&</sup>lt;sup>4</sup> Add extra boxes if more than 10 SWALS languages provided

#### **Annex 2: Methodology of the Audit**

Prior to the audit a school self-evaluation form, following the structure of the criteria and indicators for audits, was sent to the school. The self-evaluation form is attached as Annex 4 to this report.

Prior to the audit, the experts analysed the documents provided by the school and wrote the pre-audit report, shared with the audit team as part of the preparation for the audit visit.

The audit activities included:

a. Meetings with the Management team

Meeting 1 ⊠ Date of meeting: 16/11/2021 Meeting 2 ⊠ Date of meeting: 18/11/2021

#### Other meetings:

With whom?	Date of meeting	Aim of meeting
Educational	16/11/2021	To receive information about duties and organisation of
Support		the support of for S6 pupils
Coordinator		
BAC	16/11/2021	To gather information about preparations for the BAC
Coordinator		exam at school
Mixed group	17/11/2021	To get information about their school life, support from
of pupils		teachers, relationships, challenges and positives
Mixed group	17/11/2021	To get infomation about fulfillment of their duties,
of teachers		following of the syllabi and cooperation with their
		colleagues

b. Lesson observations in all the language sections and across different subject areas. Provide details below and add more rows if necessary.

Nursery/Primary/ Secondary	Year group	Subject	Language of instruction	Language sections of the students present in the lesson
Secondary	S6	L1 DA	Danish	DA
Secondary	S6	L1 EN	English	EN
Secondary	S6	Geography 4P	French	EN
Secondary	S6	Maths 5P	Danish	DA
Secondary	S6	History 4P	English	DA
Secondary	S6	Maths 3P	English	EN
Secondary	S6	Philosophy 2P	English	EN
Secondary	S6	Philosophy 4P	English	EN
Secondary	S6	Art	English	DA, EN
Secondary	S6	Geography 2P	German	EN
Secondary	S6	Geography 4P	German	EN
Secondary	S6	History 2P	English	DA

c. Analysis of relevant documents: - pre-audit report  $\boxtimes$ - teaching and language qualifications  $\boxtimes$ - other documents as outlined in the pre-audit report Xd. Feedback meeting with the management - discussed the initial findings  $\boxtimes$ - double-checked that the findings are accurate  $\boxtimes$ - stated any concerns, if necessary  $\boxtimes$ - complimented, if necessary  $\boxtimes$ 

# **Annex 3: Specific findings**

Areas for inspection	Audit fir	ndings. Comments are not compulsory.	Type A	Type B	Type C +D (NO Bac)	Type C +D (With Bac)
1. Pedagogical Cont	tent & Ed	quivalence				
1.1 Is the curriculum i	in compli	ance with the European Schools?				
Nursery	□Yes	Comments:	✓		✓	$\checkmark$
	□No					
	□N/A					
Primary	□Yes	Comments:	✓		✓	$\checkmark$
	□No					
	□N/A					
		-				
Secondary	□Yes	Comments:	<b>√</b>		✓	✓
	□No					
	□N/A					
4.0.1.41						
1.2 Is the	⊠Yes	Comments:		✓		$\checkmark$
Baccalaureate offered in	□No					
accordance with the	□N/A					
regulations?						
2. Language Conditi	ions					
2.2.0: Are the pupils	□Yes	Comments:	<b>√</b>		<b>✓</b>	<b>√</b>
who enrol in N, P1	□No					
and P2 tested for						
their dominant						
language?						
2.1 Are the	⊠Yes	Comments:	✓	✓	✓	$\checkmark$
language sections	□No					
in compliance with the Regulations on						
Accredited		Specify exemptions, if any:				
European Schools?		<u>opeony oxemptione, ii arry.</u>				
2.2 Is the Language	⊠Yes	Comments:	✓	✓	✓	✓
Policy in	□No					
compliance with the						
European Schools?						
2.3 Is SWALS	⊠Yes	Comments:	<b>√</b>	✓	<b>√</b>	✓
provision in	□No					
compliance with the European Schools /						
Dossier of		Specify exemptions, if any:				
Conformity?		Opposity exemptions, it driv.				
	•	1	1	1		1

3. Quality Assurance	)					
3.1.1 Are teachers qualified for the subject and level that they teach?	⊠Yes □No	Comments:  100% of qualifications checked:	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
3.1.2 Are teachers qualified to teach in the language in which they give their lessons?	⊠Yes □No	Comments:  100% of qualifications checked:	<b>√</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
3.1.3 Is teacher training provided regularly?	⊠Yes □No	Comments:	<b>*</b>	<b>√</b>	<b>√</b>	<b>✓</b>
3.1.4 Is teacher training provided by appropriate groups/authorities?	⊠Yes □No	<u>Comments:</u>	<b>√</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
3.1.5 Are teachers regularly appraised?	⊠Yes □No	Comments:	<b>✓</b>	<b>✓</b>	<b>√</b>	~
3.1.6 Are teacher appraisals carried out by appropriate groups/authorities?	⊠Yes □No	Comments:	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
3.1.7 Do teachers follow European Schools marking system?	⊠Yes □No	Comments:	✓	<b>√</b>	<b>√</b>	✓
3.1.8 Do teachers plan appropriately over an annual period?	⊠Yes □No	Comments:	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
3.2.1 Do parents/pupils receive regular reports on pupil progress?	⊠Yes □No	Comments:	<b>√</b>	<b>✓</b>	<b>√</b>	<b>✓</b>
3.2.2 Is pupil attendance reliable monitored?	⊠Yes □No	Comments:	<b>✓</b>	<b>√</b>	<b>√</b>	<b>√</b>
3.3 Is the European Specificity present throughout the school?	⊠Yes □No	Comments:	<b>√</b>	✓	<b>√</b>	<b>√</b>

4. Conditions in Arti	icle 7					
4.1 Is there a	⊠Yes	Comments:	✓	✓	✓	✓
Support system in place?	□No					
4.2 Is TARAC	⊠Yes	Comments:	<b>✓</b>	✓	✓	<b>✓</b>
provided at every	□No					
level and in keeping						
with the DoC?						
4.3 Does the	⊠Yes	Comments:	✓	✓	✓	✓
timetabling allow for	□No					
the general and						
specific rules						
regarding teaching						
time to be met?						

#### **Annex 4: the school self-evaluation report**



Schola Europaea / Office of the Secretary-General

# **Self-evaluation form**

School: European School Copenhagen

Date of audit: 16th to 18th November 2021

Type of audit: Type A □ Type B ⊠ Type C □ Type D □

#### A. Current audit

Aim of audit	Type A:	First Accreditation Agreement for N – S5	
	Type B:	First Additional Agreement for S6 – S7	$\boxtimes$
	Type C:	Renewal of Accreditation Agreement for N-S5	
	(Light)	Renewal of Additional Agreement for S6-S7	
	Type D:	Renewal of Accreditation Agreement for N-S5	
	(Standard)	Renewal of Additional Agreement for S6-S7	
Audit team	Inspectors:		
	Expert:		
Date of audit	16th, 17th an	nd 18th November 2021	

#### B. General information about the school

Management	Role	Name						
team	Anette Holst	Director						
	Julie Rørdam Thom	Deputy Director and Head of Secondary						
	Helle Degn	Head of Primary						
	Thomas Yung	Deputy Head of Secondary						
	Charlotte Høirup	Deputy Head of Primary						
	Uri Harlam	Head of After School Care						
	Hella Helvig Jensen	lvig Jensen Head of Administration						
	Hans Bolvinkel	Teacher & BAC Coordinator						
Legal status of	□Private (parents pa	y fees)						
the school	☐PPP (fees paid and	d money received from the state)						
	⊠Public (funding red	eived exclusively from the state)						
	□Sponsored (fees pa	aid and money received from a private company)						
School provider	(E.g. government depa	rtment, school foundation etc.)						
	The Municipality/City of Copenhagen for Nursery class to S4 and the Ministry of Education (state funding) for S5-S7.							

Existing	Langu	age	Cycles/Year	gro	ups		Number of Pupils						
language sections <sup>5</sup>	Englisl	h	Nursery clas	ass, P1-P5, S1-			295						
	Danish	1	Nursery clas S6	ss, F	<sup>2</sup> 1-P5, S	1-	42	9					
	French	1	Nursery clas	ss, F	P1-P3		96	i					
L1 taught in the school <sup>6</sup> : state the L1s taught	Nurs	ery	Primary		S1-S5		S6-S7			Total number of different L1 taught in school			
in each section of the school	DA EN FR		DA EN FR HU	E	A (S1-S N (S1-S R (S1-S U	5)		A (S6) N (S6)		4			
Number of SWALS <sup>7</sup> per		FR								l			
language <sup>8</sup> e.g.	2	45											
Subjects taught in L2 in S3-S5 (if year groups present at the school)			s European S xplain):	choo	ols								
Tuition in the language of the country (compulsory/ optional)	,		oulsory onal (Danish a	as L3	3)								
L2 taught		<u>Prir</u>	mar <u>y</u>					Secon	dary				
	⊠DE				DE								
	⊠EN ⊠FR				EN FR								
L3 taught	□ DE     □ EN     □ FR     □ DA     □     □     □     □	-		•									

<sup>&</sup>lt;sup>5</sup> Insert extra rows if necessary.

<sup>6</sup> Use standard EU 2-letter language abbreviations: (<a href="https://ec.europa.eu/eurostat/statistics-explained/index.php/Glossary:Country\_codes">https://ec.europa.eu/eurostat/statistics-explained/index.php/Glossary:Country\_codes</a>)

7 SWALS are pupils for whom no language section in their mother tongue/dominant language (L1) exists in the school but who receive tuition in their L1 whilst being enrolled in one of the working language (DE, EN, FR) sections or in the HCL section.

<sup>&</sup>lt;sup>8</sup> Add extra boxes if more than 10 SWALS languages provided

#### C. Self-evaluation

Areas for inspection	Self-evalu	uation <sup>9</sup>			+ 6	+ 3ac
	Comment	ts are not compulsory.	Type A	Type B	Type C +	Type C +
1. Pedagogical C	Comments are not compulsory.    Pedagogical Content & Equivalence					
1.1.1 Is the	☐ Yes	Comment:	✓		✓	<b>✓</b>
curriculum organised						
according to the	Partly	Evidence:				
	□ No					
	ļ					
in Nursery						
1.1.2.1: Are language	□ Yes	Comment:	<b>✓</b>		✓	✓
awareness activities	□ No					
organised?		Evidence:				
1.1.3 ES Curriculum				1	I	I
in the Primary school					T	T
1.1.3.1: Does the	☐ Yes	Comment:	✓		✓	✓
-	_	Fidding				
	,	Evidence:				
1 Onwards:						
	□ N/A					
school						
1.1.4.1: Does the	□ Yes	Comment:	<b>✓</b>		<b>√</b>	<b>√</b>
school provide L3						
courses from	_	Evidence:				
Secondary 1						
onwards?		Commonate	<b>√</b>			
		Comment:	•		✓	•
		Evidence:				
Secondary 4	□ N/A	Evidence.				
onwards?	,					
1.1.4.3: Is teaching	☐ Yes	Comment: Religion is taught class	✓	✓	✓	<b>√</b>
about religion and						
	Partly					
	⊠ No	•				
groups:	□ N/A					
		Evidence:				
		DoC - S6&7 - EN				

 $<sup>^9</sup>$  Refer to documents uploaded on to Teams in the 'evidence' section  $^{10}$  See, inter alia, document 2011-01-D-33

	angements	d in accordance with the Regulations s for Implementing the Regulations f				
1.2.1: Is the curriculum offered in S6 and S7 as stated in the Regulations pertaining to the European Baccalaureate?	⊠ Yes □ No	Comment: Except Religion where we follow the Danish curriculum. See exemption in the Dossier of Conformity for S6 and S7.  Evidence: See DoC - S6&7 - EN See information about subjects, organisation of studies and syllabyses on the school's website	✓	✓	<b>✓</b>	<b>✓</b>
1.2.2: Are students offered a range of options for their subject choices?	⊠ Yes □ No	Comment:  Evidence: See the documents in folders: 12, 27 and 28.	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
1.2.3: Does the school organise the Baccalaureate (marks, exams, orals) in strict adherence to the rules laid down in the Regulations pertaining to the European Baccalaureate?	⊠ Yes □ No	Comment:  Evidence: See 21b and 25a-25c.	✓	✓	<b>✓</b>	<b>V</b>

Areas for	Self-eval	uation			Type C +	. 2			
inspection	Commen	Comments are not compulsory.				Type C +			
2. Language co	2. Language conditions								
2.1 Are the language sections in compliance with the Rules on Accredited European Schools?									
2.1.1: Does the school offer a minimum of two language sections?	⊠ Yes □ No	Comment: We currently have a DA and EN language section in S6. The plan is also to offer a French language section in the longer-term. We currently have a Primary 3 class in the French language section, which will be in Secondary 6 in 2029.  Evidence: See documents 32g, 32h and 32i. Link to information about the upper secondary school (S5-S7) on our website: Upper secondary - European School Copenhagen (sag.dk)	<b>✓</b>	<b>✓</b>	<b>√</b>	>			
2.1.2: Is at least one of the language sections in one of the L2 (DE, EN, FR) languages?	⊠ Yes □ No	Comment: We currently have an EN language section in S6. The plan is to open a FR language section in 2029 or sooner depending on the level of interest. We have been trying to open a French language section in Secondary for some time but have not had enough applicants.  Evidence: See above under 2.1.1.	<b>✓</b>	<b>~</b>	<b>√</b>	<b>~</b>			
2.1.3: Are all the language sections official EU languages?	⊠ Yes □ No	Comment: EN and DA are both official EU languages.  Evidence:	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>			
2.2 Is the language	policy in	compliance with the European School	s?						
2.2.0: Are the pupils who enrol in N, P1 and P2 tested for their dominant language?	☐ Yes ☐ No	Comment: Evidence:	<b>✓</b>		✓	<b>√</b>			
2.2.1: Is there a free choice of L3, from amongst the official ES languages list?	☐ Yes☐ ☐ Partly☐ No☐ N/A	Comment: Evidence:	<b>✓</b>		✓	<b>√</b>			

2.2.2: Is there a free choice of L4, from amongst the official ES languages list?	☐ Yes☐ ☐ Partly☐ No☐ N/A	Comment: Evidence:	<b>✓</b>		<b>✓</b>	<b>✓</b>
2.2.3: Are groups mixed across language sections for subjects that are not taught in L1?	<ul><li>☑ Yes</li><li>☐</li><li>Partly</li><li>☐ No</li></ul>	Comment: In for example Art, Complementary Subjects, Chemistry 4P and Physics 4P.  Evidence: See 32b, 32c and 32e.	<b>✓</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
2.2.4: Are students taught music in a language that they already study?	<ul><li>✓ Yes</li><li>✓ No</li></ul>	Comment: Yes in principle but there is no music class in S6 as there were not enough students who chose it.  Evidence:	<b>✓</b>	<b>(√)</b>	<b>✓</b>	<b>√</b>
2.2.5: Are students taught art in a language that they already study?	⊠ Yes □ No	Comment: All art courses in S6 are taught in English. All the current S6 students have English either as L1 or L2.  Evidence: See 32c.	<b>✓</b>	<b>(√)</b>	<b>√</b>	<b>✓</b>
2.2.6: Are students taught sport in a language that they already study?	⊠ Yes □ No	Comment: All PE classes are taught in English and Danish (the two L1s in S6) and all the S6 students are mixed.  Evidence: See 32d.	<b>✓</b>	<b>√</b>	<b>✓</b>	<b>√</b>
2.2.7: Are maths and science taught in the language of the section?	⊠ Yes □ No	Comment: Maths and Biology are always taught in the languge of the section. Chemistry and Physics are taught in English (see exemption in the Dossier of Conformity for S6 and S7).  Evidence: See 32e. DoC - S6&7 - EN	<b>✓</b>	✓	<b>✓</b>	<b>√</b>
2.2.8: Are humanities taught in L2 from S3 upwards?	☐ Yes ☐ No ☐ N/A	Comment: Evidence:	<b>√</b>		<b>√</b>	<b>✓</b>
2.3 Is SWALS provi Conformity?	sion in co	ompliance with the European Schools /	Dos	sier c	of	
2.3.1: Are L1 courses offered to SWALS, in compliance with the DoC?		Comment: We don't have any SWALS students in S6 this year as the conditions for SWALS L1 tuition were not met in accordance with our Dossier of Conformity.  Evidence:	<b>√</b>	<b>✓</b>	<b>√</b>	<b>✓</b>

			a DoC S6-S7 EN a, 23b and 23c.				
2.3.2: Are SWALS in one of the following language sections: DE, EN, FR, HCL as their main section?	□ Yes ⊠ No	Co	mment: idence: e above 2.3.1	<b>&gt;</b>	<b>√</b>	<b>✓</b>	✓
2.3.3: Do pupils without their own language section receive support to learn the language of the section that they join?	⊠ Yes □ No	stu offe Evi	mment: We don't have any SWALS idents in S6, but if we did, we would er support. See SWALS Policy.  idence: b SWALS Policy	<b>✓</b>	<b>√</b>	<b>✓</b>	<b>√</b>
Areas for inspection	Self	-evalı	uation				
·			ts are not compulsory.	Type A	Type B	Type C +	Type C +
3. Quality Assu							
3.1 Teacher qualific	ations a	nd tr	aining				
3.1.1: Are teachers		/ <u>a</u> c	Comment:	✓	✓	<b>✓</b>	<b>√</b>

Aleas for inspection	Sell-eval	luation			٠ ١	7 Q
	Comments are not compulsory.				Type C +	Type C +
3. Quality Assurar	nce					
3.1 Teacher qualification	ons and tr	aining				
3.1.1: Are teachers qualified for the subject and level they teach?	<ul><li>✓ Yes</li><li>□</li><li>Partly</li><li>□ No</li></ul>	Comment:  Evidence: See 17a.	<b>√</b>	<b>√</b>	<b>V</b>	<b>√</b>
3.1.2: Are teachers qualified to teach in the language in which they give their lessons?	<ul><li>☑ Yes</li><li>☐ Partly</li><li>☐ No</li></ul>	Comment:  Evidence: See 17a.	<b>✓</b>	<b>✓</b>	<	<b>→</b>
3.1.3: Is teaching training provided regularly?		Comment:  Evidence: See document folders 15 and 16.	<b>✓</b>	<b>✓</b>	<b>\</b>	<b>\</b>
3.1.4: Is teacher training provided by appropriate groups/authorities?		Comment:  Evidence: See document folders 15 and 16.	<b>√</b>	<b>√</b>	<b>✓</b>	✓
3.1.5: Are teachers regularly appraised (evaluated)?		Comment:  Evidence: See documents in folder 19.	✓	✓	<b>√</b>	✓
3.1.6: Are teacher appraisals (evaluations) carried out by appropriate groups/authorities?	⊠ Yes □ No	Comment: Secondary management team is responsible for appraising staff (Julie Thom).  Evidence: See documents in folder 19.	<b>√</b>	<b>√</b>	<b>✓</b>	<b>√</b>

3.1.7: Do teachers follow the European Schools marking	⊠ Yes □ No	Comment: Evidence:	<b>√</b>	<b>√</b>	✓	<b>√</b>
system?		See 21b, 15d. and 15e. The first grade reports will be ready at the time of the audit in November.				
3.1.8: Do teachers plan appropriately over an annual	⊠ Yes □ No	Comment:  Evidence:	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>✓</b>
period?		See documents 7a, 7b and 13b.				
3.2 Pupil progress a	nd atten	dance				
3.2.1: Do parents/pupils receive regular reports on pupil	⊠ Yes □ No	Comment: Four times a year according to the General Rules of the European Schools.	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
progress?		Evidence: School reports will be ready at the time of the audit in November.				
3.2.2: Is pupil attendance reliably monitored?	⊠ Yes □ No	Comment: Attendance is reqistered at the beginning of every period and irregular attendance is followed up by conversations/written warnings.	<b>~</b>	<b>~</b>	<b>✓</b>	<b>~</b>
0.0 The Ferri	!6!-!4-	Evidence: See 22a and 22b.				
3.3 The European sp	1		T /	1	I /	T /
3.3.1: Are pupils taught in mixed groups for European Hours?	Yes No	Comment: Evidence:	<b>V</b>		•	<b>V</b>
3.3.2: Are pupils taught in mixed groups for Human Sciences, History & Geography?	⊠ Yes □ No □ N/A	Comment: Yes, in principle. However, all our Danish language section students chose L2 English and therefore no mixing was possible with the English language section.  Evidence: See 32f.	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
3.3.3: Are pupils taught in mixed groups in L2?	⊠ Yes ⊠ No	Comment: It is always our objective to create mixed groups across language sections. However, all our Danish language section students chose L2 English and therefore it was not possible to mix with the English language section for L2.  Evidence:	<b>√</b>	<b>√</b>	<b>✓</b>	<b>√</b>
3.3.4: Does the school promote their	⊠ Yes	Comment:	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>

European specificity?	□ No	Evidence: See various examples in document folder 8.				
3.3.5: Does the European specificity appear in teachers' forward planning?	⊠ Yes □ No	Comment:  Evidence: See example 13b (note that all teacher's annual plans will be available on request after 1st November 2021).	<b>✓</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
Areas for inspection	Self-eva	luation		I	<u> </u>	
Areas for inspection		Comments are not compulsory.				Type C +
4. Conditions in	Article	e 7				
4.1 The support sys	tem					
4.1.1: Is there a support system in place?	⊠ Yes □ No	Comment:  Evidence: See 29a, 29b and 30a.	✓	<b>~</b>	<b>Y</b>	<b>√</b>
4.2 TARAC (Teaching	g about	Religion and Civics)				
4.2.1 Is TARAC provided at every level of the school?	⊠ Yes □ No	Comment: AES Copenhagen follows the Danish curriculum for Religion. See exemption in the Dossier of Conformity.	✓	<b>√</b>	<b>√</b>	<b>√</b>
		Evidence: DoC - S6&7 - EN See 32a.				
4.2.2 Is TARAC provision in keeping with the DoC?	⊠ Yes □ No	Comment: ES Copenhagen follows the Danish curriculum for Religion. See exemption in the Dossier of Conformity.  Evidence:	✓	<b>✓</b>	<b>✓</b>	✓
		See DoC - S6&7 - EN				
4.3 Teaching time						
4.3.1: Does the timetabling allow for the correct number of hours to be spent on each subject?	⊠ Yes □ No	Comment:  Evidence: See 26a teacher timetables and student timetables in folder 32.	✓	<b>✓</b>	<b>✓</b>	✓
4.3.2: Does the timetabling allow for the rules regarding general teaching time to be met?	⊠ Yes □ No	Comment:  Evidence: See 26a teacher timetables and student timetables in folder 32.	✓	<b>✓</b>	<b>✓</b>	<b>√</b>

## Annex 5: the audit report feedback form

The school did not wish to make any comments.